

# CRIME PREVENTION MODEL – SALMONES DE CHILE

## BOARD OF DIRECTORS

## COMPLIANCE OFFICER

SALMONES DE CHILE

OTHER AFFILIATED COMPANIES

## LOCAL REGULATIONS

## INTERNATIONAL REGULATIONS

LEY 20.393

LEY 21.595

FCPA

UK BRIBERY

## CORPORATE CRIME PREVENTION MANUAL

REVIEW AND CONTINUOUS  
IMPROVEMENT

Activities

Employee  
Training  
Programs

Clause in  
Contracts

Risk  
Assessment  
Matrix

Audit and  
Monitoring

Whistleblower  
Channel

Regulatory  
Reporting

Reports to  
the Board  
of Directors

High-Risk  
Processes

Government  
Relations

Operations with  
Affiliated  
Companies

Third-Party Relationship Management  
(Including Suppliers, Customers, and  
Representatives)

Practices Specific to the  
Economic/Industrial  
Sector

Internal  
Regulations

Code of Conduct and Ethics

Regulations on Order, Hygiene,  
and Safety (RIOHS)

Policies, Procedures, and  
Manuals

Support  
areas

Controllership  
Department

Legal Department  
and/or Legal Advisors

Remuneration and/or  
HR Department

Internal Audit  
Department

EXTERNAL AUDIT OF THE CRIME  
PREVENTION MODEL (MPD)